



Recruitment Resourcer

A Recruitment Resourcer is often employed within an internal organisation, or as part of a large recruitment company, to identify, attract and shortlist candidates as part of the recruitment process. This is often as part of a wider recruitment structure, and to fulfil the requirements of the business brief by ensuring robust and exceptional resourcing support to the recruitment function. In their role, a Recruitment Resourcer may also support a Recruitment Consultant by identifying and qualifying new business opportunities.

Working in recruitment is an exciting role and requires a proactive, determined and focused outlook. Our Recruitment Resourcer programme carefully amalgamates the business training requirements alongside the personal and professional development of the individual. Through industry experienced tutoring and mentoring, we provide hands on support to ensure the skills, knowledge and behaviours being developed are tailored to the requirements of the role and the business requirements.

Programme Benefits and Outcomes

Your Recruitment Resourcer will be able to;

- Develop a range of technical proficiencies, including but not limited to – Research, identify, attract and shortlist candidates, Identify new business opportunities, Carrying out relevant processes and procedures in line with industry conduct and legislation
- Understand how the skills fit your business and customer needs and implement these effectively
- Provide exceptional customer service

Nationally and Industry Recognised Qualifications

Alongside the programme, your employees will gain a Professionally recognised qualification to support their development, supporting your organisation in developed a high-skilled workforce.

Continuation Courses for your Employees

TEAM LEADING AND MANAGEMENT

Once proficient in role, with the skills, knowledge, behaviours and experience needed to thrive in a highly pressurised working environment, our tailored pathway courses support your organisation to progress employees into advanced roles and leadership roles, taking on supervisory, team leading and line management responsibilities. We do this successfully through tailoring our programmes to the specific needs of your employees' sector and leadership development, alongside the detailed requirements of your business.

Successful completion of the Recruitment Resourcer programme can lead onto

TEAM LEADING LEVEL 3

TEAM LEADING LEVEL 5

OPERATIONS MANAGER LEVEL 5

Programme Support and Additional Services

Our programmes are developed to support your business needs in developing the talent, skills and knowledge needed to help your business grow and succeed. Our Recruitment Resourcer course also includes the following components;

12 months programme duration

supported through industry recognised qualification

Dedicated Account Manager

monthly meetings to satisfy all your questions, feedback and communication needs

Personalised coach, tutor and assessor

weekly contact for your employees 20% off the job training (face-to-face, virtual and telephone)

Training Costs

Levy businesses can use their contributions to pay for this training. The costs will be £5,000.

If you are not a levy paying business there may not be a cost for this training. If the employee on this programme is under 19 and your business has less than 50 employees, there will be no cost for the training. If they are over 19 and/or your business has over 50 employees then you will contribute 5% towards the cost of the training which would be £250.

Contact us

With Academies throughout the UK, get in touch today to find out how your employees can begin their journey, and how we can support your organisation with your workforce education and training

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