



Recruitment Consultant

A Recruitment Consultant's is required to identify and secure job opportunities within a client organisation. Through developing strong working relationships with businesses with recruitment requirements, they are responsible for attracting candidates and talent, and successfully placing them within the client organisation in return for a fee. As a Recruitment Consultant, the role is varied and dependent upon the sector, may specialise or focus on temporary, flexible, or permanent recruitment.

Being a Recruitment Consultant requires a varied skillset, not least the ability to engage prospective clients and candidates, through effective communication skills. Attention to detail and organisation skills are required to ensure the recruitment lifecycle is managed diligently and effectively. Our programme not only supports individuals and cohorts to learn the skills, knowledge and behaviour to required in the role, it also ensures that the application is specific to the requirements of the business needs, providing contextualised development and leading to fast-tracked development and success.

Programme Benefits and Outcomes

Your Recruitment Consultant will be able to;

- Develop a range of technical proficiencies, including but not limited to – Identifying, qualifying and securing client recruitment, Identifying, assessing and placing suitable candidates, Developing and manage client and candidate, Carrying out relevant processes and procedures in line with industry conduct and legislation
- Understand how the skills fit your business and customer needs and implement these effectively
- Provide exceptional customer service

Nationally and Industry Recognised Qualifications

Alongside the programme, your employees will gain a Professionally recognised qualification to support their development, supporting your organisation in developed a high-skilled workforce.

Continuation Courses for your Employees

TEAM LEADING AND MANAGEMENT

Once proficient in role, with the skills, knowledge, behaviours and experience needed to thrive in a highly pressurised working environment, our tailored pathway courses support your organisation to progress employees into advanced roles and leadership roles, taking on supervisory, team leading and line management responsibilities. We do this successfully through tailoring our programmes to the specific needs of your employees sector and leadership development, alongside the detailed requirements of your business.

Successful completion of the programme can lead onto;

TEAM LEADING LEVEL 3

TEAM LEADING LEVEL 5

OPERATIONS MANAGER LEVEL 5

Programme Support and Additional Services

Our programmes are developed to support your business needs in developing the talent, skills and knowledge needed to help your business grow and succeed. Our Recruitment Consultant course also includes the following components;

12 months programme duration

supported through industry recognised qualification

Dedicated Account Manager

monthly meetings to satisfy all your questions, feedback and communication needs

Personalised coach, tutor and assessor

weekly contact for your employees 20% off the job training (face-to-face, virtual and telephone)

Training Costs

Levy businesses can use their contributions to pay for this training. The costs will be £5,000.

If you are not a levy paying business there may not be a cost for this training. If the employee on this programme is under 19 and your business has less than 50 employees, there will be no cost for the training. If they are over 19 and/or your business has over 50 employees then you will contribute 5% towards the cost of the training which would be £250.

Contact us

With Academies throughout the UK, get in touch today to find out how your employees can begin their journey, and how we can support your organisation with your workforce education and training

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